**EQUAL OPPORTUNITIES MONITORING FORM / Candoco Dance Company**

To assist with the implementation of our Equal Opportunities policy, please would you complete and return this form to Candoco. If you are applying for a vacancy, the information you give will be kept confidential from the selection panel. It will not be taken into account in any way, except for disabled candidates who meet the essential criteria, who will automatically be interviewed.

The purpose of any future processing of this data will be to monitor the effectiveness of our Equal Opportunities policy, in a manner that maintains anonymity.

**Position/activity applied for** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **How did you learn of this opportunity?**

Guardian □ Candoco’s E list/Facebook/Twitter □ Candoco’s website □

Artsjobs □ Word of mouth □ Arts Professional □

Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Gender:** Female □ Male □ Prefer not to say □
2. **Please state your postcode:** \_\_\_\_\_\_\_\_\_
3. **What is your ethnic group?**

NB these categories are those used by Arts Council England and are recommended by the Commission for Racial Equality.

Choose ONE from section A to G, then tick the appropriate box to indicate your background.

A WHITE:

British □ Irish □

Any other white background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

B ASIAN OR ASIAN BRITISH:

Indian □ Pakistani □ Bangladeshi □

Any other Asian background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

C BLACK, BLACK BRITISH:

Caribbean □ African □

Any other Black background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

D CHINESE □

E MIXED OR DUAL HERITAGE:

White and Black Caribbean □ White and Black African □ White and Asian □

Any other mixed background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

F ANY OTHER ETHNIC GROUP (PLEASE SPECIFY) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

G PREFER NOT TO SAY □

1. **What age group are you in?**

0-19 yrs □ 20-34 yrs □ 35-49 yrs □ 50-64 yrs □ 65+ yrs □

1. **Do you consider yourself to have a disability?** Yes □ No □

If yes, and you are applying for a vacancy, please describe any access requirements you may have:

Please describe:

1. **Are you applying for a vacancy from outside the UK (i.e. you do not currently live in the UK)?** Yes □ No □

If you answered Yes to Q6 please continue to the end of this form.

1. **Do you have permission to work in the UK?**  Yes □ No □
2. **If you answered Yes to Q7 is this because:**

**a.** □ You are a British Citizen with a full British passport?

**b.** □You are an European Economic Area (EEA) National and you are able to work in the UK without requiring a permit OR your passport clearly states that you are eligible to work in the UK

**c.** □Other (e.g. you currently have permission to work under Tier 2 of the Points Based System).

1. **If you do not have permission to work in the UK**, how do you anticipate obtaining permission to work? (For example through a Tier 2 PBS application). Please give details:

Thank you for completing this form.

Please send this in along with your main application form if you are applying for a job.